

**Selection and Appointment Process for Board Committee
Membership and Committee Chair**

(Approved by TSHC Board on August 3, 2023)

Selection and Appointment Process for Committee Members

1. The Board Chair will invite Board members to indicate their preferences in being a member of the three Committees and express their interest in serving on more than one Committee.
2. The Board Chair, in consultation with the Vice-Chair, shall take into account members' preferences, areas of expertise and experience, and bring forward a recommendation on the Committee composition to the Board for approval.
3. The Terms of Reference for each Committee will also be considered, wherein for example Committee size and criteria for specific Committee membership are also articulated:
 - [Audit, Finance and Risk Committee Terms of Reference](#)
 - [Quality and Tenant Engagement Committee Terms of Reference](#)
 - [Corporate Governance and Human Resources Committee Terms of Reference](#)

Selection and Appointment Process for Committee Chair

1. The Board Chair will invite Board members to express their interest in the Committee Chair position for the Committee(s) they are members of.
2. The Board Chair will meet with each candidate to ascertain interest and understand their qualifications and relevant experience. The Board Chair may canvas members who are not pursuing Committee Chair positions to obtain input.
3. The Board Chair, in consultation with the Vice-Chair, will recommend a nominee for each Committee Chair position and bring forward the recommendations to the Board for approval.

In nominating a member of the Board to serve as a Committee Chair, the following qualities should be considered:

- Proven breadth and depth of leadership experience;
- Willingness to dedicate sufficient time to Committee affairs during their term;
- Ability to chair a meeting in a way that is sensitive to group and individual dynamics with excellent facilitation skills;
- Ability to act impartially and without bias;
- Readiness to hold all Committee members accountable for their performance;
- Solid understanding of effective governance principles;
- Demonstrated commitment to diversity and inclusion;
- Effective communication skills.